



## WHO WE ARE

The Mesa For All Foundation exists to promote Mesa, Arizona, as a welcoming place to stay and play for individuals with physical and neurological disabilities. Established in 2022, the foundation builds on Mesa's groundbreaking vision to become one of the most accessible cities in the nation.

Through impactful grant initiatives and innovative programs, we're shaping Mesa into a community that prioritizes inclusivity and welcomes everyone. Our Autism Certification grant equips businesses with training to better serve individuals on the autism spectrum, and our Accessibility Audits and Improvements grant helps businesses exceed ADA standards, creating supportive spaces for everyone. Programs like Camp "Level Up" empower neurodivergent youth with activities such as sports, music, and performing arts to build confidence and explore their potential. Our Student Tourism Exploration Program (S.T.E.P.) connects students with real-world experiences in tourism and hospitality, opening doors to exciting career opportunities.

We're proud of the progress we've made, but this is just the beginning! Together with our Board of Directors and community champions like Amazon and the Abbett Family Foundation, we're building a brighter, more inclusive future for Mesa and the entire Valley of the Sun.

## VISION AND MISSION

**MISSION** To celebrate diversity and promote a more accessible and inclusive community

**VISION** The Mesa region is universally regarded as one of the most accessible, inclusive and welcoming communities in the nation.

## THE NEED



**1 in 9 Mesa Residents have a disability**  
- U.S. Census Bureau American Community Survey



**Nearly 49% of Mesa's population identifies as American Indian and Alaska Native, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, or some other race**  
- U.S. Census Bureau 2020



**More than 1 in 4 — over 70 million — adults in the United States reported having a disability in 2022.**  
- Behavioral Risk Factor Surveillance System (BRFSS)



**1 in 36 children have been identified with autism spectrum disorder (ASD)**  
- Centers for Disease Control and Prevention

## MESA FOR ALL GRANTS

### AUTISM CERTIFICATION

The autism certification grant helps small businesses earn autism certification through the International Board of Credentialing and Continuing Education Standards (IBCCES). By becoming autism-certified, businesses can ensure their staff is trained to understand and meet the needs of individuals on the autism spectrum. This not only fosters inclusivity but also enhances customer experiences, building stronger community relationships.

### ACCESSIBILITY IMPROVEMENT

This grant enables small businesses to partner with Wheel the World for detailed accessibility audits, identifying areas for improvement. The funding supports the implementation of enhancements that exceed ADA standards, making spaces more welcoming for residents and visitors. These improvements can help businesses broaden their customer base and demonstrate their commitment to accessibility and inclusion.

## MESA FOR ALL PROGRAMMING

### CAMP LEVEL UP

Camp Level Up is a dynamic program for neurodivergent youth that offers a variety of activities, including sports, performing arts, music, and more. These camps provide a supportive environment where participants can explore their interests, build confidence, and develop skills with guidance from trained professionals.

**PROGRAM GOAL:** Expand Camp Level Up to include additional age groups, a wider range of activities, and more frequent programs, making it accessible year-round.

### S.T.E.P.

The S.T.E.P. program introduces Title 1 and vocational high school students to hospitality careers through hands-on projects, site visits, guest speakers, and activities. Emphasizing professional skills and leadership, it aims to offer college grants and entry-level job opportunities upon completion.

**PROGRAM GOAL:** Add more students per school and expand to other East Valley school districts, start a college program, and offer scholarships & internships.

## THANK YOU TO OUR SUPPORTING PARTNERS



## GET INVOLVED

Join us in shaping a brighter and more inclusive future.

Learn more & donate to help us continue our vital work, creating opportunities and driving positive change in our community. Together, we can make a lasting impact for generations to come.

